



**European Humanities
University**

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CONCISE VERSION**

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EUROPEAN HUMANITIES UNIVERSITY

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Bresky *since March, 2018*; replaced by
Aliaksandr Puptsev *since September, 2018*
Almira Ousmanova, Vice-Chair; replaced by
Galina Orlova *March-September, 2018*;
Natalija Beloborodaja, Secretary; replaced
by Natallia Leanovich *since September,
2018*

This report is dedicated to the students, faculty, and staff who study, teach, and work at the European Humanities University. For more information, please contact:

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INSTITUTIONAL DEVELOPMENT AND MANAGEMENT

Summarizing the result of the EHU activities in the AY 2017-2018, all of them were targeted to the implementation of the EHU mission, its goals as a University, providing Belarusian students with Liberal Arts and Social Sciences in a format that is not yet acceptable in Belarus, contributing to the penetration of free thought into this country. In addition, trying not only to keep up with turbulent changes in the modern world, but also to outstrip them, EHU actively continued its transformations.

The University has been running its activities already for twenty-six years, over which the administrative and financial foundation and optimisation was ensured through periodical structural changes, development and implementation of strategic documents. In previous academic year the changes in organization was continuing: according to the new EHU Statute approved by the the Governing Board and the General Assembly of Part Owners (GAPO) on June 25-26, 2018, proceeding changes in the governance structure of EHU, in its academic structure, as well as preparation of a new Strategic Plan, a two-year research and study quality improvement plan, documents for issuance of the authority to conduct studies.

Aiming at further delineation of medium-term strategic goals and actions to support them, a new university's strategy for 2019–2024 was developed in spring 2018. In 2024, EHU aspires to become internationally-oriented and recognized university, attracting civically minded students from Belarus and the region, distinguished by commitment to the European values and Liberal Arts as well as rich on-campus life and alumni network. Hence, EHU has defined 6 strategic goals: (1) presence in wider educational market, (2) high quality of studies, (3) strategic partnerships, (4) internationalisation, (5) stronger research and arts activities, and (6) improved administration and organisation. To align strategic direction with tasks and dedicated projects, 25 objectives have been established and presented in the implementation plan of the Strategy.

In order to make the organizational structure more compact and functions of the units and departments more optimized there was proposed the new organogram of the University for the approval of the Governing Board.

The main changes in the organogram:

- The changes in the subordination of the Academic departments: Academic departments go under direct Rector's subordination;
- Chief of Academic affairs remains the person responsible for academic development and for the support of academic process ;
- Communications unit is extended with development portfolio and becomes Communications and development unit;
- Human resources unit is merged with the Finance unit.
- Position of the head of the Rector's Office is combined with the Chancellor of the University.

It was decided to approve the new organogram of the University. The new EHU structure table is available online on the University website, <http://en.ehu.lt/about-2/structure/>

Such reorganization, on the one hand, should bring the economy of finance to the University, because, due to the savings on Academic and Central Administrative and Support Service staff, the salary budget will be reduced. On the other hand, academic programmes management will be more specialized and professional, because every programme will be managed in its administrative issues by an experienced Programme Curator and, at the same time, supervised, developed and monitored by a Study Programme Committee, composed of teachers delivering the programme, representatives of students, graduates and social partners.

During the AY 2017-2018 there were several changes in the **EHU Governing Board (GB)** Ms Ewa Osniecka has been replaced by Žaneta Ozoliņa from Latvia, Jonas Paslauskas - by Mindaugas Kačerauskis

from Lithuania, and Artiom Anisimov – by Megaklis Petmezas from Greece. Now GB successfully and fruitfully carries out its activities in its full composition. One more change in the EHU governance is connected with **EHU Rector**. With the ground prepared, in 2016 the steps were made to transfer from acting rector to a permanent one. Recruitment has been finalized in the first quarter of 2017, however, the elected candidate stepped out after final negotiations. Consequently, then the acting rector has been invited to hold the position till the end of 2017. After the new recruitment process, the new Rector Prof. Sergei Ignatov was in office since March 1, 2018, as well as the new members of the Governing Board.

The EHU Senate. The work of the Senate was conducted in accordance with the approved plan. During the reporting period there were 11 Senate meetings. Questions that were discussed and approved by the Senate were prepared beforehand by Senate Committees. In March, 2018, due to the termination of the term, the elections of the Chair and Vice-chair of the Senate has been conducted. Duties of the new leaders lasted for six months until the new Statutes were approved and entered into force. In accordance with the Statute, the Senate becomes the academic consultative body, whose members are represented on a parity basis by the members of Academic departments. The new Senate started its term in September, 2018, in the following composition: two professors, 2 associate professors, 1 lecturer and 1 assistant from each department. According to the procedure prescribed by the student representative body, 3 (three) students shall be elected to the Senate for a 1 (one) year term. Heads of administration of departments, the Chief of Academic Affairs and the Chancellor also be ex officio members of the Seante by virtue of their positions.

A process of redefining the management of EHU, in order to optimize planning, reporting, collection, processing and analysis of information on the activities of the structural units, faculty and staff of EHU, the Academic Development Unit initiated in the AY 2016-2017 a new planning and reporting system which was approved by the Rector's Order and launched for pilot use in the planning process for the 2017-2018 Academic Year. The first results and deeper analysis of the implementation of the system is pending at the beginning of the AY 2018-2019.

Another innovation in management introduced at EHU in the reporting period was made possible through financial support of the Sweden International Development Cooperation Agency (SIDA) via the Project "Reset for Knowledge, Education and Creativity: Support to EHU for Enhancing Development and Modernization (07-12-2016/30-06-2018)". One of the project goals was to improve EHU administrative management by using modern means of education quality management, namely such facilities, as Surveys Solution System and Anti-Plagiarism System; to strengthen research and studies quality; to gain a high quality and level of communication within the University and with external agents, based on such facilities as Studies Information System and modernized Student Admission Platform, as well as Ehu.lt web site.

One of the most significant events in 2017 for EHU was the start its self-evaluation caused both by the need to introspect its activities, assess their efficiency and effectiveness and by the accreditation process of the University during the 2017-2018 Academic Year, executed by the Center for Quality Assessment in Higher Education of the Republic of Lithuania. Preparation of Self-Evaluation Report of EHU was carried out as profound self-analysis, with active participation of all EHU community. However, the evaluation results were unsatisfactory, what caused termination of the license in 1,5 year (July, 2019). Due to this fact and urge to prolong its activities, the University has applied for the new license in August 2018. The results are expected in 7 months (March, 2019).

Alongside with the new license the new Strategic Plan 2019-2024 accompanied with the Action plan and budget has been developed.

EDUCATION AND RESEARCH

EHU began the academic year with 812 students accordingly distributed in different modes and levels of studies as follows:

Mode of studies	Students
High-Residence	349
Low-Residence	415
Master	46
PhD in Philosophy	2
Total	812

Distribution of students according to the study program:

BA program	Students in HR	Students in LR	Students in Integrated Studies
Cultural Heritage and Tourism	39	75	
International Law and EU Law			131
Media and Communication	109	131	
Visual Design and Media	96	130	
World Politics and Economy Studies	28	26	
Total	372	277	131

MA program	Students
Culture Studies	30
Historic and Cultural Heritage	n/a
Public Policy	16
Total	46

Graduates by Academic Year

Mode of studies	2018	2017
BA High-Residence	57	59
BA Low-Residence	68	74
Masters	28	38
Total	153	171

Study programs

Currently, EHU has a portfolio of 8 accredited study programmes (fields), valid until the end of AY 2018/19:

Current programmes			
The group of study field	Study field	Programme name	Study level
Humanities	History	Cultural Heritage	MA
	History	Historic and Cultural Heritage	BA
	Design	Visual Design and Media	BA
Social Sciences	Sociology	Cultural studies	MA

	Communication	Media and Communication	BA
	Political sciences	Public Policy World Politics and Economy Studies	MA BA
Law	Law	International Law and European Union Law	Integrated Studies

Academic Department of Social Sciences is responsible for BA programmes "Media and Communication", "World Politics and Economics", integrated programme "International Law and the European Union Law", MA programmes "Cultural Studies", and "Public Policy". Academic Department of Humanities and Arts is responsible for BA programmes "Cultural Heritage and Tourism", "Visual Design and Media", MA programme "Historical and Cultural Heritage" and PhD programme "Philosophy". All EHU programmes are a regular subject of external quality assurance procedures, conducted by the Centre for Quality Assessment in Higher Education (SKVC).

Starting from AY 2019/20, it is expected to launch several renewed and brand new programmes. EHU provided 12 new study programmes for the accreditation in the 8th study fields and undertakes to start them within 12 months from the date of issue of the permission to implement them in the Republic of Lithuania.

Staff

The University's academic staff works in two departments - the Academic Department of Humanities and Arts and the Academic Department of Social Sciences. In the Academic Department of Social Sciences acts the Center of Constitutionalism and Human Rights, Center for Gender Studies, Center for Philosophical Anthropology "Topos", Laboratory of Critical Urbanism, Laboratory of Visual Culture and Contemporary Art. The Center for German Studies acts in the Department of Humanities and Arts.

Administration staff is distributed in different units: Rector's Office, Academic Support Center, Communication and Development Unit, Finance and Human Resources Unit, Student Service.

The comparative share of number of full-time positions demonstrates the stability trend which increases academic sustainability. AY 2016/2017 started with 121 faculty members (65,2 full-time faculty positions), the slight decrease of faculty members was noticed in AY 2017/2018 due to the process of optimisation and applied 10 % decrease in budget only. In the result 112 faculty members (53,49 full-time faculty positions) has been sustained. As the share of full-time positions is (even with the ongoing budget optimisation process and decreasing number of faculty positions) slightly decreased, the educational process is getting more sustainable.

Professional development of faculty is another EHU priority. Human resources management in EHU always requires keeping in mind the specific nature of the EHU community. 95% of faculty and 60% of administrative staff are from Belarus and often commute between Minsk and Vilnius.

Training, professional development, and staff mobility policies have been applied yearly. A training needs analysis has been developed considering annual performance review results and is tied to the university's strategic priorities.

The performance review process of the faculty members that has been introduced since 2018 spring and will be implemented annually, consists of several parts. All faculty members have an annual performance review carried out by the head of the department. Among the following are assessed: pedagogical activity, research carried out on behalf of the university, and organizational activity. Each faculty member is required to prepare an annual self-evaluation. An evaluation procedure for administrative personnel was created and launched in 2014. Among the following are considered: performance assessment in a portfolio (cooperation, drive for improvement, competency growth, efficiency, community relations, and result orientation) and assessment of potential development.

The University has a capacity building plan for the teachers'/lecturers' competences development, which includes the development of professional competences, introduction to the modern teaching methods, the use of digital technologies, work with the Moodle system, participation in international exchange programmes. Lecturers' mobility is supported through research activities, long-term internships, and participation in conferences.

As at the close of the reporting period, the University had 90 employees, whereas at the close of the previous financial year the number of employees was 118.

Projects and academic activities

Concerning the project activities, the following institutional projects continued to be implemented during the reporting period:

Project short title	Title, number of Project, number of agreement	Description	Project start date	Project end date
Erasmus+ Credit Mobility 107	26 month project on the students, teachers and staff mobility with Universities from Partner countries Project Agreement № 2017-1-LT01-KA107-034955	Mobility with University of Central Asia, American University of Central Asia Institution (Kyrgyzstan); KAZGUU University, S. Toraighyrov Pavlodar State University (Kazakhstan); Academy of Economic Studies of Moldova, Universitatea de Stat din Moldova (Moldova); Federal State Budgetary Educational Institution of Nosov Magnitogorsk State Technical University, Southern Federal University, Saint Petersburg State University (Russian Federation).	01-06-2017	31-07-2019
Erasmus+ Credit Mobility 103	24 month project on the students, teachers and staff mobility with Universities from Program countries Project Agreement № 2016-1-LT01-KA103-022915 Project Agreement № 2017-1-LT01-KA103-034956	Students (studies and practical training), faculty (teaching and training) and staff (training) mobility with Partner states Universities under KA 103 Erasmus+ program	01-06-2016 01-06-2017	31-05-2018 31-05-2019
German Lecturer	Long-term lectureship appointments Project Number: N/A A letter of confirmation from DAAD	The lecturer will coordinate the partnership activities among German high education institutions and EHU; supervise MA students at the Cultural Studies Program; develop or initiate new academic and research projects.	01-10-2017	30-09-2018
Disabled students	"Improving Access to Learning" Number of Agreement: 09.3.1-ESFA-V-708-01-0001	Education accessibility for disabled students. The project envisages financial assistance to students with special needs on their application, procurement of goods and equipment necessary for the full participation of students with special needs in the educational process, as well as training teachers and staff working with students with special needs.	01-09-2015	22-04-2021

Foreign full time Master students support	The Postgraduate Full Time Study Programs Foreign Students Support 01-10-2015 - 31-07-2017 - Number of Agreement: MS-2016-LT-1488 01-10-2016 - 01-03-2018 - Number of Agreement: MS-2016-LT-1488 01-10-2017 - 30-06-2019 - Number of Agreement: MS-2017-LT-1555	Education Exchange Support Fund provides financial support for foreign students studying at EHU on the Master's programs on a full-time basis. Assistance covers tuition fees, accommodation and includes a scholarship.	01-10-2015 01-10-2016 01-10-2017	31-07-2017 01-03-2018 30-06-2019
HoNESt	History of Nuclear Energy and Society Horizon 2020 Call: NFRP-2014-2015 Topic: NFRP-12-2015 Type of action: RIA Proposal number: 662268 Proposal acronym: HoNESt	Horizon 2020. The goal is to conduct a three-year interdisciplinary analysis of the experience of nuclear developments and its relationship to contemporary society with the aim of improving the understanding of the dynamics over the last 60 years. HoNESt's results will assist the current debate on future energy sources and the transition to affordable, secure, and clean energy production.	2015-09-01	2018-09-01
CONTACT	Creating an On-line Network, monitoring Team and phone App to counter hate crime Tactics" (CONTACT, JUST-2014, EC)	The main goal of the EHU involvement into the project is to analyze the activities of New Media (Internet based) in order to identify existing on line hate speech in Belarus, taking into consideration specific situation with the discrimination in the country.	2015-10-15	2017-10-15
Erasmus_CampusEuropea_LAOSOLA	Learning Agreement Online System Erasmus +, Strategic Partnership (KA2)	The project aims at tackling this issue by enabling students to elaborate their Learning Agreements (LAs) online, communicate through the online tool with both the sending and receiving HEIs and finally approve the agreement via the system.	09-2015	11-2017
TETC Jean Monnet Chairs	"Teaching the European Transnational Constitutionalism inside and outside the EU / TETC"	The project "Teaching the European Transnational Constitutionalism Inside and Outside the EU / TETC" is designed to promote excellence in teaching and research in the field of European Union studies in European Humanities University (EHU). The mission of the project is, via the EU Constitutional Law studies, to foster the dialogue and discussion between the academic world, policymakers and civil society in Lithuania and in the Eastern Partnership countries on the fundamental principles of European integration. The aim of the project is to equip the EHU students, studying International Law and the EU Law with deepened knowledge of European Union subjects relevant for their academic and professional lives and enhance their civic skills.	01-09-2016	31-08-2019
EHU Times MFA Lithuania	"The EHU Times" Project	The project is aimed at the support for media freedom and pluralism, democracy and the strengthening of civil society, youth	01-05-2016	17-11-2017

		initiatives, and human rights		
SIDA EHU Development Support (2016-2017)	Reset for Knowledge, Education and Creativity: Support to EHU for Enhancing Development and Modernization (2016-2017)	The main project objective is modernization of the content of EHU scientific and educational activities, facilities and methods of administration, taking into account the challenges of modern times, an updated Mission of the University and its new Strategic Plan.	30-11-2016	2017 After Amendments March 31, 2018
EHU Times USA	Federal Assistance Award, Fixed Amount Award, EIN/TIN AR00191771, CFDA Number 19.878, Award Number SLH50016GR0038	The program will increase access to objective and diverse sources of information in Russian and Belarusian and the development of independent media.	26-09-2016	06-05-2018
Scientific Mobility 2017	Lithuanian Scientific Council Support of Lithuanian Scientists Mobility Agreement №S-KEL-17-396	Reimbursement of expenses for participation in a scientific event abroad	2016	2017
"Ilia stronger" project	"Ilia stronger" project	For performing the services defined in the Agreement Svetlana Artiousheuskaya will be involved as an expert to: <ul style="list-style-type: none"> - develop Standard (Criteria) and methodology for teaching online course at ilia.humanrightshouse.org based on the expertise and results obtained during the implementation of the project "Electronic Human Rights Education for Lawyers (EHREL) "within the framework of the General Cooperation Agreement under the Project "International Law in Advocacy", - to ensure the standards meet the actual requirements applied to the distance learning and the criteria of the course certification, - to provide recommendations on the study load and volume of materials for distance learning to meet the stated study objectives. 	22-11-2017	31-08-2018
FOSI(OSI)	Fostering the civil society in Belarus establishing a partnership between EHU and Belarusian NGO's	The main goal or the project - to establish a stable social initiatives network with EHU low residence students, Belarus' youth and Belarus' NGOs by engaging them in projects in Belarus, launching their own civic engagement projects and finding partners in Belarus for collaboration on project implementation.	01-11-2017	31-10-2018
AIMED	Aiming to educate by promoting the academic dimension	The project AIMED has been created to change the perception of Erasmus+ student mobility and promote the most valuable component of exchanges that is its academic dimension. The project aims to foster the quality of the student mobility by the delivery of a platform that would contain the educational offer of higher education institutions presented in an attractive and comparable way.	01-09-2018	31-08-2020

Concerning the project activities of the Department of Humanities, it was implemented a number of research and educational projects, funded via the SIDA in the framework of the Project "Reset for Knowledge, Education and Creativity: Support to EHU for Enhancing Development and Modernization (07-12-2016/30-06-2018)", and the Core Curriculum project was the most important among them.

The Second Year Seminar (SYS) "Introduction to Social Science" (12 ECTS) started from 2017/18 academic year. EHU was in the process of assessing its new Core Curriculum disciplines and its outcomes in the frames of the University's overall Mission. As the result the core curriculum has been transformed: "Language and Thinking" course, FYS and SYS seminars were introduced in all face to face and distance learning programmes.

In order to identify the most relevant texts and resources, there was a consensually formed and published "Significant Works' Anthology" for SYS which intended to serve as a common basis for faculty and student teaching and learning within the SYS "Introduction to Social Science".

Also, practical mini-conferences with faculty and tutors having a purpose to construct the actual working program of the SYS "Introduction to Social Science" based on consensual institutional values, utilizing the Core Curriculum conception and Anthology of significant works were implemented during the project period.

Distance Learning Center

EHU Distance Learning Center worked in the following main directions:

1. Creating and development of the support systems for teachers, students and EHU administrative staff;
2. Quality monitoring of distance learning and digitalization of studies at EHU.
3. Creating and development of distance learning courses.
4. Technical, methodological and administrative regulation and development of distance studies and digitalization of studies in EHU.

Quality assurance

A routine bi-annual student survey was conducted in 2017-2018 AY. At the Academic Department of Social Sciences in the fall semester in the student survey took part 12% of HR students, in the spring semester - 13% of students of HR form, 13% of LR students took part in the survey in the fall semester, and 16% - in the spring semester. The average score based on the results of the survey indicates a good assessment by the students of the programmes and teaching quality. The average results of the students' survey are as follows: 1.71 (BAHR), 1.27 (BALR), 1.1 (MA). At the Academic Department of Humanities and Arts analysis of the results of the survey showed the following average for two semesters results: "Cultural Heritage and Tourism" - 1.79, "Visual Design and Media" - 1.92. The overall analysis is complimented by the results of the express interviews on the quality of the courses. Student survey results were analyzed and presented to Academic Departments, the Senate and all academic community during open discussions.

Research

According to the order of the Minister of Education and Science of the Republic of Lithuania "Regarding the Evaluation of Research and Development and Evaluation of the Arts and Sciences of the Universities and Research Institutions in 2018" (December 4, 2017), the European Humanities University participated in the process of *evaluation of science and art activities*. Taking into account the requirements of the assessment process and the field of research and art activities in the University, two assessment units were formed - the Unit of Humanities and the Unit of Social Sciences. The function of these units is representing the University research activities in particular areas. The Evaluation unit of Humanities represents main characteristic of research activity in the fields of History and Philosophy.

The Evaluation unit of Social sciences represents main characteristic of research activity in the fields of Law, Sociology, Politic, Economics, Psychology, Communication.

The international expert assessment of Lithuanian research activity was implemented in September, 2018. Foreign experts evaluated the activities of all the country's scientific institutions, including EHU. The final results of the Lithuanian research activity evaluation should be revealed in late October – early November, 2018. This assessment will create preconditions not only for the international competitiveness of Lithuanian science, but also for the quality of studies that is inseparable from science.

A significant part of the research activity in the reporting period was conducted by the following *research Centers and Laboratories*: Center for Gender Studies; Center for Philosophical Anthropology "Topos"; Laboratory of Visual and Cultural Research; Laboratory of Critical Urbanism; The Contemporary Art Study Center; Jewish Studies Center; Center for Constitutionalism and Human Rights, German Studies Center. It is worth to mention that EHU's research centers are led by distinguished faculty, each of whom has developed significant expertise in his or her field. The goal of each center is not only to promote research, but also to serve as a focal point for networking among scholars. EHU's research centers focus on a diversity of subjects in the humanities and social sciences, ranging from critical urbanism and contemporary art to legal and historical research.

EHU seeks to identify *new research directions* and build research initiatives across the disciplines taught at the University. The new research directions will be determined in 2019 after the accreditation of new study programmes. EHU is investing its faculty to attain higher levels of achievement in research and teaching in every field of study.

The results of the EHU research domain during the reporting period is also characterized by carrying research and dissemination events of different types.

In the reporting period EHU continued publishing of 4 *scholarly journals*: "Topos", "Belarusian Historical Review", "Crossroads", "Journal of Constitutionalism and Human Rights".

One of the most important moments of the scientific activity of EHU was holding of a number of *competitions* in several areas: publications, events, mobilities, projects. The competitions were financed by the SIDA in the framework of the Project "Reset for Knowledge, Education and Creativity: Support to EHU for Enhancing Development and Modernization (07-12-2016/30-06-2018)". The competitions were organized by the Senate of Science and Development Committee together with the Academic Development Unit. Competitions were devoted to the EHU faculty members and students who were willing to submit their ideas for various projects.

Regular editorial and publishing projects. Financial support for the editorial and publishing projects were carried out in the university in order to ensure: complete or partial pre-press preparation of the publication (creation of the layout of the publication, editing, proof-reading, translation, processing of illustrations); full or partial payment of printing costs (including receipt of ISBN, full or partial redemption of circulation); full or partial payment for the mailing; preparation of electronic publication; translation (including scientific revision of the translation), etc.

Regular competition of scientific and creative projects. The competitions were aimed to support and stimulate science and creativity of EHU lecturers and doctoral students. Grants were awarded on a competitive basis for full or partial financial support for scientific research and creative activity according the priority areas of research and creative activities of the university.

STUDENTS

Student Service

In the academic year of 2017-2018, the Student Affairs Service implemented a number of social, cultural, academic and creative initiatives aimed at developing the student's prospects, supporting their academic and creative activities.

During the year EHU Student Service financially supported 14 student projects in the fall and spring semester totaling more than 3,000 euros. Also, with the support of the Student Service, activities of 8 student clubs were launched, including the Debate Club, the UN Model club, language clubs, a literary club, a poetry and volunteer club. Such activity forms not only a wide horizon of opportunities for students but also personalizes their life route after graduating from the University, forms an active social position and an active attitude to the world. In close cooperation with Bard College, EHU students took part in two international conferences of the Bard-Bard Berlin network meeting (Germany) and "Get Engaged-2018", (Budapest), where they presented their projects along with the international community.

With the support of the Department of Humanities and Arts and the Student Affairs Service, students, together with teachers, traveled to the Renaissance UNESCO cultural heritage center - Florence. The trip was the result of participation in an essay contest and provided an opportunity for 15 students to visit the pearl of the Renaissance culture.

Meanwhile, the EHU Student Affairs Service has implemented a number of events dedicated to the integration of people with special needs into the academic environment. A series of these events took place in Belarus (Minsk) under the name *Education Vs Borders*, where the main topic was accessibility of higher education for people with special needs.

In May 2018, the annual student scientific conference was held, which gathered more than 80 participants from Belarus, Russia, Georgia, Estonia, etc.

Also, since February 2018, a number of projects have been implemented within the framework of the Fostering Civil Societies in Belarus project aimed at supporting and developing civil society in Belarus through cultural and social initiatives. The Rim of Kindness projects in Gomel, the Belarusian Young Leaders in Mogilev, the Theater project with the Belarusian Independent Theater and EHU students - Kafka party have become the projects.

In June 2018, with the support of the Student Affairs Service, 4 EHU students visited the Paul Klee exhibition in Pinacoteca in Munich.

Communication, Alumni

In the AY 2017-2018 the greatest achievement of Communications Unit in the *recruitment and admission field* stabilized number of study contracts signed with prospective students, despite the external and internal challenges (and the most grave among them was the necessity to drastically optimise its work, due to reduced budget line for the aforementioned operations). In addition, thanks to external grant-based funding, provided by SIDA, Rector's office was able to launch the process of preparations of the new University web site, highly needed for enhancing the digital outreach of the University.

Highlights of the Unit's recruitment and admission activity are:

- Presentations at high schools in Belarus (schools from TOP-15 cities of Belarus, bundled in 7-8 routes) to increase a number of prospective students among Belarusian pupils – November, 2017 – February, 2018.
- Recruitment events: Winter Open Doors (February, 2018) and Spring Open Doors (March, 2018), Day with EHU in Minsk (April, 2018), Masters Day in Minsk (June, 2018) - to familiarize prospective students with EHU student life, to help them in preparation to admission; Christmas

event for parents (December, 2017) - to familiarize parents of prospective students with possibilities of EHU students, to help parents in preparation to admission of their children.

- Preparatory courses for prospective students and consultations for prospective students in Propilei (October, 2017 – May, 2018) - to help prospective students in preparation to exams and admission.
- Career Days in Vilnius – support career opportunities for the students;
- Local and online activities (spring, 2018): 5 online courses per each BA programme; Belarusian Olympiad; Design Workshop (to make acquaintance of Design prospective students with EHU Design study programme and lecturers); Public Lectures (to make acquaintance of prospective students with EHU lecturers); Essay contest in English.
- Video production: teasers and reports - to visually represent the University life, to cover important events.
- Publications: update of existing recruitment materials, new single page on all degree programmes, *ad hoc* prepress for offline marketing - to raise awareness of the University among prospective students.
- Banner ads placement (Kudapostupat.by); information placement in online media (Media branding (e.g. 34mag), Obrazovanie.by); Newsletters (Mailerlite) - to raise awareness of the University among prospective students and their parents / to make EHU visible online.
- Print advertising (“Kur stoti?”, “Reitingai”) - throughout the AY; poster placement in Russian-speaking schools across Lithuania – January, 2017, poster placement (Prospective student bundle: Presidential letter, brochure, single-page), postal marketing (EHU postcards) - to raise awareness of the University among prospective students and their parents, to make EHU visible offline.

In 2017-2018 EHU continued to work with the alumni community involving alumni into various activities related to the Alma Mater, informing alumni on the University life and opportunities.

During this period, EHU community has chosen 2 recipients of a Distinguished Alumni Award (2016 and 2017). Transparency of the process is ensured by participation of alumni, students and EHU staff in the selection process.

In 2018 EHU hosted the first Alumni Homecoming event in the courtyard of EHU’s new campus.

Alumni involvement has increased in EHU recruitment campaign. Alumni speakers participated in EHU Open Door Days. There were organized separate meetings between prospective students and graduates of each of the Bachelor’s programmes. Promotional alumni videos have been released and are used for recruitment purposes. Additionally EHU alumni were present during EHU recruitment flagship activities in Belarus, namely – Day with EHU, Master’s Day with EHU.

Single-page recruitment leaflets now also feature an alumnus / alumna profile with a photo and a quote. A brand new alumni brochure was released in 2018.

Alumni achievement and life-facts have been regularly included into EHU weekly newsletter. A series of interviews with showcase EHU alumni are published on EHU’s website and shared via our newsletter and social media.

In 2016-2018, EHU has significantly increased the number of alumni mailing list subscribers. It now stands at 1236 of active subscribers (up from 774 subscribers). The number of alumni contacts in EHU database has increased to 1949. The official alumni Facebook group rose from 510 to 765 (compared to data of 2015).

More information on the work with EHU alumni could be found at the EHU website: <http://en.ehu.lt/about/alumni/>.

LOCAL, INTERNATIONAL ACTIVITIES, OUTREACH

Unlike other institutions of higher education in Belarus, EHU encourages the use of the Belarusian language. Students are free to speak and submit papers in Belarusian, if they choose to do it. Almost 75% of study courses are taught in Russian, 22% in other (English and German) and 2,8% in Belarussian languages.

EHU possesses a spin-off entity in Minsk, named Propilei, which serves preparatory courses for prospective students. Essays, compositions and examinations of foreign language are organized during the University Open Days and at the "Propilei" Center which de facto belongs to the University. In addition, the Propilei Center provides Preparatory courses in order to help students of the last grades from Belarus to prepare for entrance examinations.

In AY 2017/18 the third class (36 students) of EHU Foundation Year programme was enrolled on Minsk-based track of the programme. The programme includes the following courses: "Introduction to the Humanities", "English for Academic Purposes", "Project Activity", specialized workshops and seminars, the total number of hours is 800. Given the fact that the majority of course participants are from other cities, face-to-face lessons in Minsk are organized on weekends. Participation of EHU faculty and staff leads listeners' to a greater acquaintance with the University (teaching strategies, student freedoms, mobility, etc.). In March 2018, a one-week session was organized in Vilnius. Ongoing interaction with the listeners of the course, as well as control of their progress and attendance allowed retain the group: after successful completion of the Foundation Year 25 students get automatically enrolled to chosen EHU undergraduate programmes.

International cooperation and academic mobility affairs were carried out by the Academic Development Unit, which, in cooperation with other academic departments, centers and units, coordinates and promotes international cooperation and mobility, projects, quality assurance, and research activities at EHU.

EHU is a part of international network with partner universities and organisations: Bard College in the USA, Herzen State Pedagogical University in Russia, and Vytautas Magnus University in Lithuania. In addition, EHU participates in international programmes such as Erasmus+, German Academic Exchange Service (thereafter – DAAD) and EUF-Campus Europae, offering mobility opportunities for both students and staff.

Close partnership with Bard College resulted in the creation of EHU's liberal arts-minded Core Curriculum, inputs of methodological material, organisation of joint events, staff trainings, and more. In the near future, EHU anticipates integrating into the network further (double degree/joint programmes, student mobility).

European Humanities University actively participates in the Erasmus+ programme enhancing institutional co-operation in higher education across all Europe and beyond, promoting student and staff mobility, university and business cooperation.

Pedagogical staff, administrative staff and students have the opportunity to participate in academic mobility activities, all students have possibilities to go to Erasmus+ traineeship. University has signed several bilateral agreements with foreign countries and international partners providing opportunities for academic cooperation and exchange programmes implementation. Currently the University has 74 Erasmus contracts and 5 international bilateral agreements.

International cooperation at EHU primarily focuses on opportunities for students. EHU is an active member of the Erasmus+ mobility programme with EU countries (KA103), as well as the European University Foundation (formerly known as Campus Europae). Since 2017, EHU has been successfully implementing Erasmus+ mobility project with non-EU countries (KA107) such as Moldova, Kazakhstan, Kyrgyzstan, and Russian Federation (2-year project). These contacts and consultations gave such results as signing of bilateral treaties and the support of the EHU application for mobility within the Erasmus+

KA 107 with Universities from most of these countries. This cooperation has resulted 7 staff and faculty members visits at the University during 2017-2018 academic year.

In the AY 2016-2017 and 2017-2018, EHU received Erasmus+ mobility grants from different sources what let to support a great amount of academic mobilities of students, staff and faculty. On average, every year 30 EHU students and 15 staff and faculty members participate in mobility activity with more than 70 institutional partners of EHU. As for the incoming mobility statistics, the results are as follows: around 25 students and 10 staff and faculty members visit EHU each year.

Here highlights of the *communication and outreach activities* of the AY 2017 – 2018 are presented:

- Playlist with music by EHU students/alumni; faculty and staff catalogue for web; weekly newsletter for faculty, staff and students/ media support; transformation of giftshop were carried out to strenghten ties within the EHU community, refresh and improve internal and external communications.
- External communications also included press coverage of University activities, editing faculty-drafted press releases, networking with journalists, brand management, maintaining faculty experts' pool base, faculty op-eds for Belarusian media.
- 25th Anniversary of EHU. One of the most ambitious and large-scale activity aimed at promotion of EHU's success story among prospective donors, partners and major target groups through means of publicity and public-awareness. Preparation and implementation of these activities became possible due to financial support by SIDA Project.

BUDGET AND FINANCES

FINANCIAL REPORT FOR THE ACEDMIC YEAR 2017-2018

1. EHU Financing in the AY 2017-2018

During the reporting period, the University's activities continued to be financed under financing agreements with Sida (Swedish International Development Agency, Sida). Within the reporting period, major donors of the activities carried on by the University were the EU and governments of Sweden and Lithuania. On 28 November 2017, a financing agreement was concluded with Sida on the Swedish Government delegated funds in the amount of SEK 18,000,000.00 for the period 2017-2019. The amount obtained and drawn down under said agreement within the reporting period was EUR 1,286,810.00. At the close of the reporting period, on 19 December 2018 an arrangement on supplementing the agreement was concluded extending the agreement term until 2023, and the amount of financing was increased up to SEK 43,000,000.00, i. e. increased by SEK 25, 000,000.00.

Also, on 20 August 2018, a financing agreement was concluded with Sida on the EU delegated funds in the amount of EUR 1,869,000.00 for the period 2018-2019. During the reporting period, the amount obtained and the amount drawn down under said agreement was, respectively, EUR 900,000.00 and EUR 504,850.00. At the time that the present Report is generated, Sida is in the stage of negotiation and approval of an allocation of the EU resources in the amount of EUR 4,672,895.00 for EHU for the period 2020-2024.

Also in December, 2018 the grant agreement with SIDA for the Lithuanian government delegated funds was extended up to 31st of December, 2020 (at the provisional stage this agreement was valid until 31st of December, 2017). According to this contract, the University additionally received funds amounted EUR 200,000 in January 18, 2019.

The judgment of the top-level management of the University is that there are no doubts about the Institution's solvency and ability to continue its activities.

2. Budget implementation results for the AY 2017-2018

European Humanities University									
Budget Implementation Report									
October 2017-September2018									
No.	Income	AY 2017/2018			AY 2016/2017			2017/2018 versus 2016/2017	Notes
		Approved in EUR	Used in EUR	Implement ation percentage	Approved in EUR	Used in EUR	Implementat ion percentage		
Income used									
1	EU delegated funds	1.409.165 €	682.309 €	48,4%	934.579 €	1.682.541 €	180,0%	40,6%	1
2	Other donors (including Sweden, Lithuania).	1.330.835 €	1.742.880 €	131,0%	2.157.539 €	1.036.626 €	48,0%	168,1%	2
3	Income from students	858.120 €	899.004 €	104,8%	857.616 €	971.970 €	113,3%	92,5%	3
4	Projects carried out from through the University	170.794 €	575.922 €	337,2%	200.000 €	352.666 €	176,3%	163,3%	4
	in that number included:								
4.1	Special Sida grant for development 0,5 MEUR		425.593 €			74.741 €		569,4%	
4.2	Other projects	170.794 €	150.329 €	88,0%	200.000 €	277.925 €	139,0%	54,1%	
Total income in cash		3.768.914 €	3.900.115 €	103,5%	4.149.734 €	4.043.803 €	97,4%	96,4%	
5	Donation of Facilities (Lithuania)	923.720 €	1.318.003 €	142,7%	325.000 €	923.720 €	284,2%	142,7%	5
Total support		4.692.634 €	5.218.118 €	111,2%	4.474.734 €	4.967.523 €	111,0%	105,0%	
No.	Expenditures	AY 2017/2018			AY 2016/2017			2017/2018 versus 2016/2017	Notes
		Approved in EUR	Used in EUR	Implement ation percentage	Approved in EUR	Used in EUR	Implementat ion percentage		
Expenditures									
6	Staff cost	2.589.023 €	2.521.200 €	97,4%	2.969.000 €	2.841.458 €	95,7%	88,7%	6
7	Operations	536.157 €	474.095 €	88,4%	542.000 €	543.651 €	100,3%	87,2%	7
8	Financial support for students	281.940 €	241.902 €	85,8%	281.940 €	262.983 €	93,3%	92,0%	8
9	Development, Recruitment, Student Services, GB and Mngmt expenses	110.000 €	101.726 €	92,5%	85.000 €	74.308 €	87,4%	136,9%	9
10	Expenses for Belarusian Infrastructure	81.000 €	58.909 €	72,7%	101.000 €	51.767 €	51,3%	113,8%	10
11	Projects carried out from through the University	170.794 €	502.283 €	294,1%	170.794 €	269.636 €	157,9%	186,3%	11
	in that number included:								
11.1	Special Sida grant for development 0,5 MEUR		316.481 €			74.741 €		423,4%	
11.2	Other projects	170.794 €	185.802 €	108,8%	170.794 €	194.895 €	114,1%	95,3%	
Total expenditures in cash		3.768.914 €	3.900.115 €	103,5%	€ 4.149.734	€ 4.043.803	97,4%	96,4%	
12	Donation of Facilities (Lithuania)	923.720 €	1.318.003 €	142,7%	325.000 €	923.720 €	284,2%	142,7%	12
Total expenditures		4.692.634 €	5.218.118 €	111,2%	€ 4.474.734	€ 4.967.523	111,0%	105,0%	

By 30 September 2018, factual operating income and expenses were, respectively, 103.5% and 103.5 per cent of the planned budget for the AY 2017/2018. As compared to the previous academic year, the budget implementation decreased by 3.6% mainly as a result of a decrease in financing from donors in income and lower income related to earned from studies-related activities.

3. Explanatory Notes: Implementation of the Budget within the period 1 October 2017 – 30 September 2018

Income

The financial plan forecasted subtotal operating income from the following sources:

73% EHU external funds (from donors); 23% Tuition Fees and studies-related income; 5% income from other small-scale projects implemented by the University.

As of 30 September 2018, the actual operating income structure in the implemented budget was as follows:

62% EHU external funds (from donors); 23% Tuition Fees and studies-related income; 15% income from other small-scale projects implemented by the University.

The notes that should be pointed out are as follows:

- Note 1 (EU delegated funds) the line includes funding received from the EU. The implementation rate was 48, 4%. As at 30 September 2018, the balance of funds received from the EU was EUR 395,150.00. The remaining funds will be drawn down for the budget needs of the AY 2018/2019.
- Note 2 (Funds delegated by other donors) the line reflects funds received from other donors. Within the reporting period, the major share of the funds was received from the Government of Sweden, making EUR 1,286,810.00 Eur. Within the reporting period, the funds received from the Government of Lithuania were EUR 456,070.00. Over the reporting period, all of the funds received from other donors were used to a full extent.

The main balances of the donor financing amounts drawn down within the AY 2017/2018 as at 30 September 2018

Donor	Aim of the support	Balance of the support as at the beginning of the financial year, in EUR	Obtained over the financial year	Drawn down over the financial year	Balance of the support as at the close of financial year, in EUR
EU delegated funds via Sida (aid from the EU in 2016-2017)	Financing of the University's activities	168.459	9.000	177.459	0
Lithuanian government delegated funds via Sida	Financing of the University's activities	400.000		400.000	0
Swedish government delegated funds via Sida (aid for EHU in 2017-2019)	Financing of the University's activities	0	1.286.810	1.286.810	0
EU delegated funds via Sida (aid for EHU in 2018-2019)	Financing of the University's activities	0	900.000	504.850	395.150
Ministry of Education and Science	Financing of the University's activities	0	56.070	56.070	0
In total		568.459	2.251.880	2.425.189	395.150

- Note 3 (Tuition and student related fees): In the AY 2017/2018, the amount collected in tuition fees and studies-related income decreased by 7.5% from EUR 971,970.00 to EUR 899,004.00 year-on-year. In the AY 2016-2017, the average number of students decreased by 12.5%, as compared to the AY 2016/2017 (from 859 students in the AY 2016/2017 to 752 students in the AY 2017/2018).

- Note 4 (Income from other ongoing small-scale projects implemented by the University). The line includes grants that were drawn down for the implementation of small-scale special-purpose projects in the University).

The main balances of the amounts for financing small-scale special-purpose projects in the AY 2017–2018:

Donor	Aim of the support	Balance of the support as at the beginning of the financial year, in EUR	Obtained over the financial year	Drawn down over the financial year	Balance of the support as at the close of financial year, in EUR
Swedish government delegated funds via Sida (special-purpose grant for the development of the University)	Development of the University and research funding	425.593	0	425.593	0
Educational exchange and assistance fund	Erasmus student funds	42.388	97.087	86.956	52.519
Educational exchange and assistance fund	Funding of teachers and students scholarships	16.023	11.438	16.023	11.438
American Councils	"The EHU Times" project funding	29.643	0	15.244	14.399
European Commission	European global constitutionalism teaching within and outside the EU	30.557	0	562	29.995
Foundation Open Society Institute (FOSI)	Development of successful social projects network with EHU students	0	20.565	15.543	5.022
Ministry of Foreign Affairs	Creation of community concept for the restoration of former Ašmena synagogue	0	9.483	9.483	0
Other small-scale projects	Funding for other small-scale projects	0	6.518	6.518	0
In total		544.204	145.091	575.922	113.373

Project grants and compensations from Erasmus program, by the Lithuanian government and several other institutions were transferred to the University in general as an intermediary institution, leaving, in certain cases, a small percentage of income of the University as economic costs. In 2017-2018, the total amount received in grants and compensations was EUR 575,922.00. The major share of the operating income, EUR 425,593.00, was a special- purpose grant from the Swedish government for the development of the University's activities and for moving to new premises at the address Savičiaus g. 17, Vilnius.

- Note 5 (Value of premises provided on a right of use basis). Premises at the address Valakupių g. 5, Vilnius, which the University used for tuition purposes until 1 May 2018, were allocated for the University at the decision of the Government for a one-year period on a right of use basis. It is considered that according to average market value established by the Centre of Registers, the support received and used in the form of premises is worth EUR 923,720.00 EUR, and the premises of EHU administration were leased. On 1 May 2018, the University moved to new premises allocated at the government decision, at the address Savičiaus g.17, Vilnius, for a two-year period under a right of use agreement. It is considered that according to average market value established by the Centre of Registers, the support received and used in the form of premises is worth EUR 1,870,000.00. Said premises are also used for the supply of education services and for the administration of activities.

Costs

The financial plan included the following distribution of costs: 68.7% staff costs; 14.2% operating costs; 2.9% University development costs; 7.5% financial support for students; 2.1% for Belarusian academic infrastructure and networks; 4.5% for special and extensive projects.

As of 30 September 2018, the structure of the actually incurred budget costs is as follows: 64.6% staff costs; 12.2% operating costs; 2.6% University development costs; 6.2% financial support for students; 1.5% for Belarusian academic infrastructure and networks; 12.9% for special and extensive projects.

In general, compared to the expected ratio, EHU's incurred operating costs made 103.5%.

The notes that should be pointed out are as follows:

- Note 6 (Staff costs). 2.6% less than forecast. It is because in the AY 2017-2018 the decision was to rearrange the structure of the University and decrease the general administration, academic administration and faculty costs and thus achieve a balanced budget.
- Note 7 (Operating costs). 11.6% less than forecast. It is because of moving in the AY 2017-2018 to new premises on Savičiaus g.17, Vilnius, achieving a significant saving on the lease of administrative premises and utilities and communication services costs, paying for premises on Valakupių g.5, Vilnius. The total amount of saving as compared to forecast was EUR 46,666.00.
- Note 8 (Financial support for students). 14.2% less than in the financial plan for the AY 2017-2018. As a result of a decrease in the number of students.

- Note 9 (University development costs). 7.5% less than forecast. Less financial resources were used than expected due to financial cuts and saving with the aim to achieve a balanced budget.
- Note 10 (Belarusian academic infrastructure and networks). Less financial resources were used than expected due to financial cuts and saving with the aim to achieve a balanced budget.
- Note 11 (Income from the University's other ongoing small-scale projects). The line includes costs related to project grants. Overdrawing of this budget line is mainly related to the special grant from the Government of Sweden for financing the development of the University and its moving to new premises. In the reporting period, the costs amounted to EUR 316,481.00. It should be noted that the overdrawing causes no significant change in the standing of the University, as the costs side of this budget line is financed from grants referred to in line 4.1.
- Note 12 (Value of premises provided on a right of use basis). Premises at the address Valakupių g. 5, Vilnius, which the University used for tuition purposes until 1 May 2018, were allocated for the University at the decision of the Government for a one-year period on a right of use basis. It is considered that according to average market value established by the Centre of Registers, the support received and used in the form of premises is worth EUR 923,720.00 EUR, and the premises of EHU administration were leased. On 1 May 2018, the University moved to new premises allocated at the government decision, at the address Savičiaus g.17, Vilnius, for a two-year period under a right of use agreement. It is considered that according to average market value established by the Centre of Registers, the support received and used in the form of premises is worth EUR 1,870,000.00. Said premises are also used for the supply of education services and for the administration of activities.

4. Fixed assets

Over the AY 2017/2018, the amount of fixed tangible assets acquired at historical cost was EUR 73,515.00 (in 2016/2017 it was EUR 18,288.00). Over the reporting period, no intangible fixed assets were acquired. Over the financial year, the amount of assigned fixed assets was EUR 3,712.00.

5. The University administration costs

During the reporting year, costs of the University's management (President, Rector, Chancellor and Head of Academic Affairs) wages, social security contributions and contributions to the guarantee fund amounted to EUR 302,006 (in 2016/2017 it was EUR 228,433).

6. Data on the head of the public institution, the University's costs for the wage of its head as well as for other benefits

Over the reporting period, the amount calculated in wage to the Acting Rector of the University was EUR 31,998 (employed with the University until 01-03-2018).

The amount in wage to the Rector of the University over the reporting period as reflected in the books was EUR 56,624 (employed with the University since 01-03-2018).

Over the reporting period, the amount calculated in wage to the President of the University was EUR 78,355 (in 2016/2017 it was EUR 80,773).

7. Transactions with the University share owners, with persons related to the share owners and members of the collegial management bodies

Over the reporting period, there were no transactions executed with the University share owners, with persons related to such share owners or with members of the collegial management bodies, Except for pay payments to University leaders who are members of the Governing Board of the university.

Rector



Sergei Ignatov